

## General Manager – China Operations

Responsibilities include general administration & management of China Operations. Manage a staff of 40 people with 6-8 direct reports in 3 locations in China-Shanghai, Dongguan and Wuxi for a US based international corporation.

- Manages high volume (600-1,000) of new product development (NPD) activities & coordinate between US and China offices to resolve issues related to engineering, manufacturing process, quality requirements, design elements, supplier standards, cost & time restraints.
- Manages Regional Quality Inspection teams located in Wuxi, Shanghai and Dongguan to meet and exceed quality requirements and educate suppliers on quality expectations and standards.
- Manages the China element of the Supply Chain, high volume purchasing-order administration & maintenance & shipping-primarily to US functions, logistics-several thousand containers per year
- Supplier management: identify and qualify new suppliers, manage performance of existing suppliers.
- Responsible for operational budget (\$2 mil US) and supports the Human Resource activities associated with a Wholly Owned Foreign Enterprise in China for a major international US based corporation. Knowledge of China labor laws required.

### Qualifications:

- 7-10+ years of hands-on management experience in a light manufacturing and product assembly environment, preferable for consumer product company, electrical experience a plus.
- 3-5+ years of US management experience, understanding of Chinese & US cultures
- Must be familiar with and ability to resolve issues related to manufacturing/engineering processes: stamping & spinning, bending, cutting, punching, drilling, metal, die & sand casting, welding, riveting, injection molding, electroplating, chemical finishes, galvanizing, hand, wet, PC painting, resin & ceramic & ability to read engineering drawings. CAD operations a plus.- Must have experience in high volume new product development activities-design, engineering testing-UL&CSA, manufacturing, etc
- Degree in Engineering (preferred) or Business Management.MBA a plus
- Currently residing in Shanghai area, but will consider strong candidates locates outside of Shanghai area. Preference is Chinese national, Shanghainese is even better. This is NOT an expatriate position - this person must live in China as a national
- Strong English & Mandarin communication skills-verbal & written
- Ability to multitask, problem solver, extremely well organized, detail orientated and resourceful.
- Possession of a legal drivers license.
- Strong business & personal ethical standards
- Travel 50% within China and 10% to US

Salary: negotiable (target \$80-\$100K US)